

STANDARD OF CARE OF STUDENTS

The MSD of Wayne Township School Board believes that a child's family and the schools have a joint continuing concern for the education, health, safety, and welfare of children.

The Board recognizes its obligation in the detection and reporting of suspected child abuse and neglect. When there is reasonable cause to believe that a child is the victim of abuse or neglect, school personnel will act in accordance with the laws of the State of Indiana and the procedures developed within the District.

In compliance with I.C. 31-33-5, any employee who has reason to believe that a child may be the victim of abuse or neglect will make an immediate report to the Department of Child Services (DCS) or local law enforcement. After the report is made, the staff member shall immediately notify the building administrator.

The law provides that any person who has the duty to report child abuse or neglect, or who participates in any judicial proceeding or other proceeding resulting from such report, is immune from any civil or criminal liability that might otherwise be imposed because of such actions, provided that the individual is acting in good faith. A conscious failure to report suspected child abuse constitutes a misdemeanor.

Further, all employees shall immediately report to a building administrator any knowledge of criminal organization (gang) activity. All employees will immediately report to the Title IX Coordinator any report of student sexual harassment or assault.

An employee or volunteer shall immediately report to a building administrator any accident, safety hazard, knowledge of threats of violence by students, employees, or volunteers, or other potentially harmful condition or situation the employee or volunteer detects.

Employees who fail to follow this policy will be subject to discipline, up to and including termination, and volunteers who fail to follow this policy will be subject to revocation of volunteer privileges, and some violations may subject employees or volunteers to criminal prosecution.

MSD of Wayne Township, Marion County, Indiana

IC 31-33-5-2(b)

IC 20-33-9-10.5

34 C.F.R. Part 106

Adopted: May 21, 1979

Revised: September 30, 2013

Revised: August 28, 2017

Revised: August 8, 2022