

**DRUGS AND ALCOHOL, SUBSTANCE ABUSE TESTING FOR
EMPLOYEES OPERATING DISTRICT VEHICLES**

In order to maintain safety for students and working environments that are safe for employees, the School Board establishes this Policy which reflects the commitment of the MSD of Wayne Township to provide for the drug and alcohol free operation of District vehicles.

Persons who have been offered positions which involve the operation of District vehicles shall undergo a medical examination as required by law. Such examination shall be scheduled immediately following the offer of employment and shall include a drug/alcohol screening test.

Employees who operate District vehicles shall undergo unannounced drug/alcohol screening tests as required by law and the rules implementing this Policy.

The Superintendent is hereby authorized and directed to develop and adopt a set of administrative regulations to further implement the intent and purpose of this Policy with particular attention to identifying those job categories/positions for which annual medical exams and drug/alcohol screening tests will be required, and otherwise providing procedures for the enforcement of the District policy in this arena.

USDOT Drug and Alcohol Regulations - 49 CFR Part 40

MSD of Wayne Township, Marion County, Indiana

Adopted: August 19, 1991

Revised: December 5, 1994

Revised: May 6, 2013

Revised: August 13, 2018