

NON-SCHOOL EMPLOYMENT OF STAFF MEMBERS

The School Board believes that it is healthy and beneficial for employees to have interests and responsibilities outside of their work for the MSD of Wayne Township. The Board also believes that it must employ staff members who recognize and are committed to completely fulfilling their assigned responsibilities. District employees shall not carry on, concurrently with their employment, any private business or undertaking which is considered necessary to affect the time or quality of their work, or to reflect negatively on the reputation of the District. Therefore, any non-school employment or "moonlighting" that District employees pursue must not conflict with their ongoing assignment in the District. In addition, the Board expects that any other employment accepted by District employees will not detract from their effectiveness as District employees.

To the extent that any private business or non-school undertaking, including but not limited to employment, affects the quality of a staff member's work at the District, employee discipline may be merited and implemented.

MSD of Wayne Township, Marion County, Indiana

Adopted: August 18, 1980

Revised: April 15, 2013

Revised: August 13, 2018

Revised: February 5, 2024