

## **SCHOOL SAFETY AND SECURITY**

The Superintendent adopts the following guidelines pursuant to School Board Policy G100: Identification of Signs of Violent or Dangerous Behavior and Related Interventions.

Appropriate staff will receive annual training on identification of signs of violent or dangerous behavior and on conflict de-escalation techniques, positive supports, and behavioral interventions techniques.

Any reports of violent or dangerous behavior will be promptly and thoroughly investigated. Should behavioral interventions become necessary, all behavioral interventions used will ensure the right of all individuals to be treated with dignity and respect. All schools in the MSD of Wayne Township will use prevention, positive behavior interventions and supports, and conflict de-escalation strategies to eliminate or minimize the need for use of physical interventions. School staff will promote and teach students appropriate behavior and should model appropriate behavior with their own conduct.

Any behavioral intervention, including physical restraint or seclusion, must be consistent with a student's behavioral intervention plan (BIP) and/or individualized education program (IEP), where applicable, as well as with the District's Restraint and Seclusion plan.

### **Physical Interventions**

Physical Interventions may be used in place of a Physical Restraint and should only be used as a last resort when the danger presented outweigh the risks of putting hands on. Physical Interventions should be terminated at the earliest possible moment, when the individuals are no longer an immediate danger to self or others.

Physical Interventions should ensure the dignity of individuals and will be provided individually or by a team trained in the effective use of both preventative techniques and Physical Interventions including how to monitor the well-being of students. Physical Intervention shall never be used in a manner that restricts the breathing or intentionally inflicts harm.

Physical interventions will only be used if non-physical alternatives are ineffective or unlikely to be effective. The force used shall not exceed the force necessary to prevent or terminate the use of unlawful contact by an aggressor.

### **Preparedness and Resources**

Each school in the District will maintain an emergency plan/procedure and training on these procedures will be held at least annually. In addition, quarterly drills will be conducted and full scale, functional, and tabletop exercises will be conducted periodically. The Superintendent will

coordinate with public safety organizations to conduct periodic exercises to assure a coordinated response to address extraordinary events that may impact the District.

All available, appropriate technology will be utilized to support the safety and security needs of the District community. Such technology includes, but is not limited to, metal detectors and video observation monitors.

### **Visitor Procedures**

Staff members, high school students, and visitors are required to wear identification badges at all times. All schools in the District will utilize software for visitor tracking and identification that will assist staff and students in determining whether visitors to the school have been authorized.

The district will conduct searches based upon individualized, reasonable suspicion as necessary to locate and seize weapons and other items that may be used as a weapon. Such searches will be consistent with the provisions of Board policies A175, C325, and C625.

### **Seat Belts**

Federal Motor Carrier Safety Regulation §392-16 states that a commercial motor vehicle which has a seat belt assembly installed at the driver's seat shall not be driven unless the driver has properly restrained him/herself with the seat belt assembly.

It is the requirement of the District, and a condition of employment, that all employees who operate or ride in District vehicles, or operate or ride in personal vehicles on District business, wear properly fastened and adjusted seat belts, shoulder harnesses and other such similar equipment when provided in the vehicle in which they are operating or riding.

Employees are required to report any malfunction of seat/shoulder belts in District owned vehicles and to have this equipment repaired or replaced as soon as possible after its discovery.

Any District employee found operating or riding in a District owned vehicle, or personal vehicle on District business, without seat belts/shoulder harnesses fastened will be subject to disciplinary action, up to and including suspension and possible termination. "Operating" and "riding in" are to be defined as occupying a moving vehicle.

### **Ongoing Review**

The District's safety and security program and these guidelines will be reviewed with students, staff, parents, and the school community on at least an annual basis. Adjustments to the program may be made mid-year as necessary to assure the District's adherence to applicable law and best practices. Changes in the program/guidelines will be communicated to impacted individuals in a timely manner.

MSD of Wayne Township, Marion County, Indiana

Adopted: January 13, 2015

Revised: June 5, 2017