

**NON-DISCRIMINATORY & MERIT-BASED DECISION MAKING**

It is the policy of the School Board to require that decisions about students and staff be based exclusively on merit, free from consideration of non-merit factors such as race, gender, disability, age, ethnicity, religion, sexual orientation, gender identification, and exercise of a constitutional or statutory right.

Persons shall be considered for employment, educational placement, recognition, and advancement based upon the content of their character, their conduct, and the capabilities they have demonstrated. Every member of the MSD of Wayne Township community shall be afforded an equal opportunity to demonstrate the application of these criteria to the content of their character and their capabilities, free of any assumptions based upon immutable or irrelevant characteristics.

MSD of Wayne Township, Marion County, Indiana

Adopted: April 30, 1979

Revised: December 17, 1990

Revised: May 21, 2007

Revised: April 15, 2013