

## **COPYRIGHTED MATERIALS & MATERIALS CREATED IN THE COURSE OF EMPLOYMENT**

The School Board recognizes that copyright laws apply to public school districts. MSD of Wayne Township staff must, therefore, avoid acts of copyright infringement under penalty of law. District staff shall operate in full compliance with the provisions of current copyright laws and other relevant legislation and guidelines related to the duplication, retention, and use of copyrighted materials.

In order to help the staff abide by the laws set forth in Title 17 of the United States Code, the Board directs the Superintendent to provide administrative guidelines regarding the copying and distribution of copyrighted materials for school purposes.

Documents and other works created by District employees in the scope of employment with the District are property of the District and not the private property of the creator.

17 U.S.C. 101 *et seq.*

MSD of Wayne Township, Marion County, Indiana

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